

## *Information Security Policy*

Segula Technologies Poland is committed to maintaining and continuously improving an effective Information Security Management System (ISMS) in accordance with TISAX standards to ensure the protection of information and data belonging to the company, its customers, and business partners.

This policy covers all departments of Segula Technologies Poland and all resources, processes, and systems related to the processing, storage, and transmission of information.

The company's senior management is committed to:

- providing the necessary resources for the effective implementation and maintenance of the ISMS,
- complying with all information security obligations specified within TISAX,
- taking necessary measures to continuously improve the ISMS and enhance information security.

The main objectives of the ISMS at Segula Technologies Poland include:

- protecting the confidentiality, integrity, and availability of information,
- minimizing information security risks,
- building trust among customers and partners,
- ensuring compliance with TISAX requirements and other applicable regulations.

Regular ISMS reviews and internal audits will help identify areas for improvement. Segula Technologies Poland is committed to continuously improving its ISMS based on the results of these reviews.

Segula Technologies Poland will take appropriate measures to ensure that employees are aware of the ISMS policy, security procedures, and their responsibilities related to information protection.